

Discover Apprenticeships

www.cafre.ac.uk



ApprenticeshipsNI

Apprenticeships are part funded through the Northern Ireland European Social Fund Programme 2014-2020 and the Department for the Economy.

What is the ApprenticeshipNI Programme?

The ApprenticeshipNI programme is a work-based training programme where you are employed in your chosen vocation and earning a wage as well as attending off-the-job directed training.

CAFRE provides off-the-job training in the knowledge and skills required, usually on a day release basis, while you have the opportunity to practise and further develop these skills on the job.

Apprenticeships at Level 2 and Level 3 are open to new employees aged 16-24* and those already in employment who wish to take up a new role that requires significant training and development.

They lead to nationally recognised qualifications, which are tailored to your needs and those of your employer.

What are the benefits of enrolling on an Apprenticeship?

If you are a school leaver, Apprenticeships will provide you with an attractive alternative to academic studies. You will develop knowledge and skills relevant to your employment.

For the employer, Apprenticeships raise the professional and technical skills of their staff. Employers offering Apprenticeships at Level 2 and Level 3 are eligible for a cash incentive (£500- £750 depending on the vocational area) when their employee fully completes the apprenticeship framework.

Apprenticeships with CAFRE

CAFRE will be offering Apprenticeships in the following areas, subject to demand:

- Agriculture
- Equine
- Food and Drink
- Horticulture

What do Apprenticeships include?

Apprenticeships usually take up to two years to complete.

They include:

- a vocational qualification in your chosen area. These are practical, hands-on courses designed to teach you the knowledge and skills needed for work. They are competence based, assessed in the college or workplace.
- additional qualifications relevant to the sector.
- completion of Essential Skills qualifications in English and Mathematics (if you do not already have GCSE passes).
- a knowledge of employment rights and responsibilities (ERR).

Eligibility criteria

To be eligible to enrol on an Level 2 or Level 3 Apprenticeship programme you must be:

- in paid employment in Northern Ireland
- contracted to work a minimum of 21 hours per week
- 16 - 24 years old
- Apprenticeship opportunities are available for those aged 25 and over in Economically Important Sectors.*
- You must meet the entry requirements of your chosen vocational area. Further details of these are given on the course pages.

Eligibility criteria for the HLA programme is provided on the course page.



Agriculture Apprenticeships

Level 2 Apprenticeship
in Agriculture

Level 3 Apprenticeship
in Agriculture



Level 2 Apprenticeship in Agriculture

This Level 2 Apprenticeship places an emphasis on practical skills development. Students attend class one day per week with the other four days being spent on the farm.

Fact file

Course duration:

Approximately two years

Course location:

Based in the workplace with 'off-the-job' training and assessment at Greenmount Campus, Enniskillen Campus and outcentres

How to apply:

Online: www.cafre.ac.uk

Course Manager:

Lorna Christie

Telephone:

028 9442 6918

Email:

Lorna.Christie@daera-ni.gov.uk



LEVEL 2 APPRENTICESHIP IN AGRICULTURE

Course content

Basic skills include:

- Animal health and welfare
- Animal selection and breeding
- Feeding livestock
- Keeping farm records
- Manual handling
- Routine treatments, for example, dosing, injecting

Students who have not attained a Grade C or above in English and Mathematics at GCSE or equivalent qualifications, have to complete Essential Skills in Communication and Application of Number.

Entry requirements

Applicants must normally have obtained at least two GCSE Grade Cs or three Grade Ds, including English and Mathematics (or equivalent Essential Skills qualifications in Communication and Application of Number).

Plus relevant knowledge of the industry and basic livestock skills, which can be acquired prior to leaving school.

Apprentices must be aged 16-24 years and about to take up or already be in paid employment in Northern Ireland. They must be working a minimum of 21 hours a week.

Progression opportunities and career destinations

This course provides students with an opportunity to progress on to the Level 3 Apprenticeship in Agriculture in the enterprise of their choice or onto the Level 3 Advanced Technical Extended Diploma in Agriculture to gain additional supervisory skills.

Level 3 Apprenticeship in Agriculture

This Apprenticeship provides education and training to Level 3 and gives applicants the flexibility to combine work and education. The course reinforces production and management skills in a chosen livestock enterprise.

Fact file

Course duration:

Approximately one-two years

Course location:

Based in the workplace with 'off-the-job' training and assessment at Greenmount Campus and Enniskillen Campus

How to apply:

Online: www.cafre.ac.uk

Course Manager:

Lorna Christie

Telephone:

028 9442 6918

Email:

Lorna.Christie@daera-ni.gov.uk



LEVEL 3 APPRENTICESHIP IN AGRICULTURE

Course content

Students study one of the following livestock enterprises:

- Beef and sheep production
- Milk production

All students study nutrition, grassland management, housing, animal health, selecting stock, business management and the environment.

There is also the opportunity to achieve additional awards.

Entry requirements

Level 2 Diploma in Work-based Agriculture and normally a Grade C in English and Mathematics or equivalent.

or

Level 2 Apprenticeship or Diploma in Agriculture or equivalent qualification and normally a Grade C in English and Mathematics or equivalent.

Apprentices must be aged 16-24 years and about to take up or already be in paid employment in Northern Ireland. They must be working a minimum of 21 hours a week.

Progression opportunities and career destinations

This course may provide students with an opportunity to progress on to the Level 4 Diploma in Work-based Agricultural Business Management.

On completion of the course, students will have the necessary skills to work in a variety of businesses connected with farming and practical agriculture jobs.

Equine Apprenticeship

Level 2 Apprenticeship
in the Equine Industry



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Level 2 Apprenticeship in the Equine Industry

Completing an Apprenticeship programme will develop your practical skills and provide you with the underpinning knowledge relevant to your work in the equine sector.

Fact file

Course duration:

Approximately two years

Course location:

Based in the workplace with 'off the job' training and assessment delivered at Enniskillen Campus

How to apply:

Online: www.cafre.ac.uk

Course Manager:

Shelley Stuart

Telephone:

028 6634 4633

Email:

Shelley.Stuart@daera-ni.gov.uk



LEVEL 2 APPRENTICESHIP IN THE EQUINE INDUSTRY

Course content

Areas of study include:

- Caring for horses after work
- Clean and maintain stables
- Cleaning and grooming
- Feeding and watering horses
- Monitor and maintain health and safety
- Monitoring the health and well-being of horses
- Plaiting and trimming
- Preparing horses for exercise

Riding and non-riding options are offered.

Students who have not attained a Grade C or above in English and Mathematics at GCSE or equivalent qualifications, have to complete Essential Skills in Communication and Application of Number.

Entry requirements

Applicants must normally have obtained at least two GCSE Grade Cs or three Grade Ds, including English and Mathematics (or equivalent Essential Skills qualifications in Communication and Application of Number).

Basic skills in horse riding are essential for those wishing to undertake the riding module. Please note there is a weight limit of 89kg (14 st) for riding.

Apprentices must be aged 16-24 years and about to take up or already be in paid employment in Northern Ireland. They must be working a minimum of 21 hours a week.

Progression opportunities and career destinations

This course may provide an opportunity for students to progress on to a Level 3 qualification or to be employed in a diverse range of roles within the industry including horse grooms, riding centre employees and racing yard grooms and riders.

Food Apprenticeships

Level 2 Apprenticeship
in Food and Drink

Level 3 Apprenticeship
in Food and Drink

Level 5 Higher Level Apprenticeship
in Food and Drink Manufacture

Level 6 Higher Level Apprenticeship
in Food and Drink Manufacture

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Level 2 Apprenticeship in Food and Drink

Apprenticeships are offered at Level 2 in a diverse range of work areas within the food and drink sector. The programme aims to equip apprentices with the practical skills and qualifications needed by their employer now and in the future. It also allows apprentices to avail of opportunities to progress their career.

Fact file

Course duration:

Approximately two years

Course location:

Apprenticeships are normally delivered in your workplace

How to apply:

Contact your employer

Course Manager:

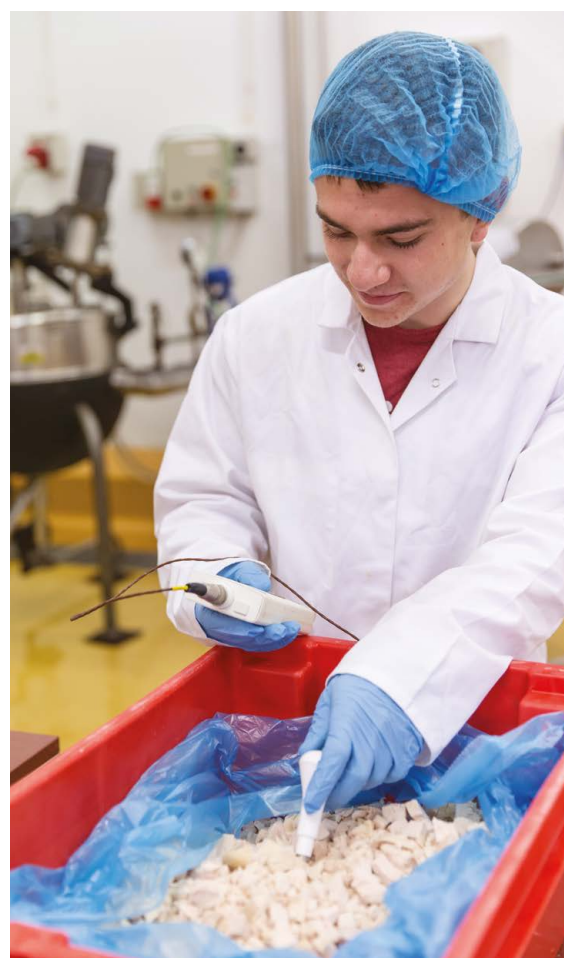
Nicola Kerr

Telephone:

028 8676 8286

Email:

Nicola.Kerr@daera-ni.gov.uk



LEVEL 2 APPRENTICESHIP IN FOOD AND DRINK

Course content

Due to the diverse nature of the industry and depending on the needs of the employer, Apprentices may choose from a number of pathways for the competence based element of the Apprenticeship. These pathways include:

- Bakery
- Brewing
- Dairy
- Fish and Shellfish
- Food Industry Skills
- Food Manufacturing Excellence
- Food Team Leading
- Fresh Produce
- Meat and Poultry

To complete a Level 2 Apprenticeship in Food and Drink you must complete a competence based element as well as completing mandatory Essential Skills qualifications in Communication and Application of Number (if you do not already have Maths and English GCSEs at Grade C or above).

How to apply

If you are interested in enrolling on an Apprenticeship programme please speak to your agri-food employer. We welcome enquiries from companies based in Northern Ireland. Applications are made through the employer rather than on an individual basis.

Eligibility requirements

Applicants must be aged over 16 and about to take up or already be in paid employment in an agri-food business in Northern Ireland.

Applicants must be working a minimum of 21 hours a week.

The Food and Drink industry is an Economically Important Sector in Northern Ireland and the Apprenticeship programme is available to adults aged over 24 years.

Progression opportunities

This programme may provide students with the opportunity to progress within their own organisation and to further their education through progression on to a Level 3 Apprenticeship. The course has been designed to meet the growing need of the food industry for qualified people to fill key supervisory roles including production management, quality assurance and product development.

Level 3 Apprenticeship in Food and Drink

Apprenticeships are offered at Level 3 in a diverse range of work areas within the food and drink sector. This programme aims to equip apprentices with the practical skills and qualifications needed by their employer now and in the future. Apprentices will also be able to avail of opportunities to progress their career.

Fact file

- Course duration:**
Approximately two years
- Course location:**
Apprenticeships are normally delivered in your workplace
- How to apply:**
Contact your employer
- Course Manager:**
Nicola Kerr
- Telephone:**
028 8676 8286
- Email:**
Nicola.Kerr@daera-ni.gov.uk



LEVEL 3 APPRENTICESHIP IN FOOD AND DRINK

Course content

Due to the diverse nature of the industry and depending on the needs of the employer, Apprentices may choose from a number of pathways at Level 3 for the competence based element of the Apprenticeship. These pathways include:

- Meat and Poultry
- Bakery
- Food Industry Skills and Technical Management
- Food Manufacturing Excellence
- Fresh Produce
- Fish and Shellfish

To complete an Apprenticeship you must complete a competence based element as well as completing mandatory Essential Skills qualifications in Communication and Application of Number (if you do not already have Maths and English GCSEs at Grade C or above).

How to apply

If you are interested in enrolling on an Apprenticeship programme please speak to your agri-food employer. We welcome enquiries from companies based in Northern Ireland. Applications are made through the employer rather than on an individual basis.

Eligibility requirements

Applicants must be aged over 16 and about to take up or already be in paid employment in an agri-food business in Northern Ireland.

Applicants must be working a minimum of 21 hours a week.

The Food and Drink industry is an Economically Important Sector in Northern Ireland and the Apprenticeship programme is available to adults aged over 24 years.

Progression opportunities

This programme may provide students with the opportunity to progress within their own organisation and to further their education through progression on to a Higher Level Apprenticeship or an appropriate Foundation Degree programme.

The course has been designed to meet the growing need of the food industry for qualified people to fill key supervisory roles including production management, quality assurance and product development.

Level 5 Higher Level Apprenticeship in Food and Drink Manufacture

A Higher Level Apprenticeship (HLA) is a work-based programme aimed at anyone who has completed A-Level or equivalent qualifications. Apprentices earn while learning to gain a Foundation Degree in Food and Drink Manufacture, validated by Ulster University. The programme aims to provide employees with a strong technical background to progress their career with agri-food businesses.

Fact file

- Course duration:**
Three years
- Course location:**
Loughry Campus, via block release from the workplace
- How to apply:**
Contact your employer
- Course Manager:**
Nicola Kerr
- Telephone:**
028 8676 8286
- Email:**
Nicola.Kerr@daera-ni.gov.uk



Content

- Year 1:
- Food science, quality and safety
 - Food microbiology
 - Food processing systems
 - Forecasting and planning
- Year 2:
- New product development
 - Food manufacture and packaging technology
 - Principles of financial management
 - Work-based learning I
- Year 3:
- Lean manufacturing and business improvement
 - Quality management and environmental standards
 - Managing people
 - Work-based learning II

All 12 modules completed during the Apprenticeship will be assessed using coursework mainly based on the Apprentice’s workplace.

Apprentices will be required to attend the college on four occasions during the academic year: normally September, November, January and March.

Eligibility requirements

Applicants must be about to take up or already be in paid employment in a food and drink manufacturing business in Northern Ireland.

Applicants must be working a minimum of 21 hours a week.

Applicants must have a minimum of two A-Levels or equivalent qualifications (which could include a BTEC Level 3 Extended Diploma or Level 3 Apprenticeship) plus a minimum three GCSE or equivalent qualifications at Grade C or above including English Language, Mathematics and a science subject.

How to apply

If you are interested in enrolling on an Apprenticeship programme please speak to your agri-food employer. We welcome enquiries from companies based in Northern Ireland. Applications are made through the employer rather than on an individual basis.

Progression opportunities

This programme may provide students with the opportunity to progress within their own organisation and to further their education through progression on to the Level 6 Higher Level Apprenticeship or an Honours Degree programme.

The course has been designed to meet the growing need of the food industry for qualified people to fill key supervisory roles including production management, quality assurance and product development.

Level 6 Higher Level Apprenticeship in Food and Drink Manufacture

The Level 6 Higher Level Apprenticeship (HLA) is a work-based programme aimed at those who have completed a Foundation Degree in Food and Drink Manufacture, a Foundation Degree in Food Manufacture and Nutrition or equivalent qualification. Apprentices earn while learning to gain an Honours Degree in Food and Drink Manufacture, validated by Ulster University. The programme aims to offer employees the opportunity to develop a strong technical background and so progress their employment in the agri-food industry.

Fact file

- Course duration:**
Two years
- Course location:**
Loughry Campus, via block release from the workplace
- How to apply:**
Contact your employer
- Course Manager:**
Nicola Kerr
- Telephone:**
028 8676 8286
- Email:**
Nicola.Kerr@daera-ni.gov.uk



Course content

Year 1:

- Advanced food safety and fraud management
- Research project
- Sustainable supply chains

Year 2:

- Leading in a process environment
- Robotics and automation in the food industry
- Technical management

All six modules completed during the Apprenticeship will be assessed using coursework relevant to the Apprentice's workplace.

The course will be delivered over a two-year period using our tried-and-tested block release approach.

Apprentices will be required to attend CAFRE on three occasions during the academic year, normally October, January and March.

Course entry requirements

Applicants must be about to take up or already be in paid employment in a food and drink manufacturing business in Northern Ireland.

Applicants must be working a minimum of 21 hours a week.

Applicants must satisfy Ulster University's General Entry Requirements and have attained a Foundation Degree in Food and Drink Manufacture, a Foundation Degree in Food Manufacture and Nutrition or an equivalent qualification, having achieved at least a Pass Grade at 50%.

They must also have achieved GCSE English and Mathematics at Grade C or above. Level 2 Essential Skills in Communication and Level 2 Essential Skills in Application of Number (or equivalent) will be accepted.

Applicants will be required to successfully complete a 20 credit Bridging Module prior to entry on to this programme.

How to apply

If you are interested in enrolling on this Level 6 Higher Level Apprenticeship programme please speak to your employer. We welcome enquiries from agri-food businesses based in Northern Ireland. Applications are made through the employer rather than on an individual basis.

Progression opportunities

This programme may provide students with the opportunity to progress within their own organisation and to further their education through progression on to a postgraduate programme.

The course has been designed to meet demand within the food industry for qualified people to fill key management roles including production management, technical management, quality assurance and product development.

Horticulture Apprenticeships

Level 2 Apprenticeship
in Horticulture (Parks,
Gardens and Green Spaces)

Level 2 Apprenticeship
in Horticulture (Sports
Turf Greenkeeper)



Level 2 Apprenticeship in Horticulture

(Parks, Gardens and Green Spaces)

This Level 2 Apprenticeship provides valuable work-based training for those working in the amenity horticulture sector. It is primarily designed for those who are already working in parks maintenance or delivering professional landscape maintenance services.

Fact file

Course duration:

Approximately two years

Course location:

Based in the workplace with 'off-the-job' training and assessment at Greenmount Campus

Course Manager:

Paul Campbell

Telephone:

028 9442 6870

Email:

Paul.Campbell@daera-ni.gov.uk



LEVEL 2 APPRENTICESHIP IN HORTICULTURE

Course content

The main areas of study are:

- Clearing horticultural and landscaping sites
- Control of pests, diseases and disorders
- Effective working relationships
- Health and safety
- Maintenance of amenity turf
- Personal development
- Plant identification
- Pruning
- Site preparation, seeding and planting
- Use of tools and equipment

Students attend college one day per week from late September for 12-18 months to develop their knowledge, understanding and competence levels. Candidates must develop their skills in the workplace, gather supportive evidence for assessment of practical skills and complete a personal portfolio.

Entry requirements

Applicants must be working in a relevant job within the amenity horticulture sector for at least 21 hours per week. Applicants should normally have two Grade Cs or three Grade Ds at GCSE or equivalent, including English and Mathematics.

Students who have not attained a Grade C or above in English and Mathematics at GCSE or equivalent will complete Essential Skills qualifications in Communication and Application of Number as part of their programme of study.

Apprentices must be aged 16-24 years and about to take up or already be in paid employment in Northern Ireland. They must be working a minimum of 21 hours a week.

Progression opportunities and career destinations

This course may provide students with an opportunity to progress onto the Level 3 Work-based Diploma in Horticulture. The Level 2 qualification produces skilled operatives who can quickly become team leaders within the grounds care and amenity horticulture sectors. This qualification may allow students to obtain better rates of pay, permanent positions or alternative job roles within the industry.

Level 2 Apprenticeship in Horticulture

(Sports Turf-Greenkeeper)

This Apprenticeship provides valuable workbased training for those already working in the sports turf sector. It is primarily designed for those who are already working as trainee and assistant greenkeepers or grounds persons.

Fact file

Course duration:

Approximately two years

Course location:

Based in the workplace with 'off-the-job' training and assessment at Greenmount Campus

Course Manager:

Paul Campbell

Telephone:

028 9442 6870

Email:

Paul.Campbell@daera-ni.gov.uk



LEVEL 2 APPRENTICESHIP IN HORTICULTURE

Course content

The main areas of study are:

- Effective working relationships
- Health and safety
- Maintain the health and condition of sports turf surfaces
- Personal development
- Repair of sports turf surfaces
- Site preparation, seeding and planting
- Tractor operation
- Use of machinery and equipment

Students attend college one day per week from late September for 12-18 months to develop their knowledge, understanding and competence levels. Candidates must develop their skills in the workplace, gather supportive evidence for assessment of practical skills and complete a personal portfolio.

Entry requirements

Applicants must be working in a relevant job within the sports turf sector for at least 21 hours per week. Applicants normally should have two Grade Cs or three Grade Ds at GCSE or equivalent, including English and Mathematics.

Students who have not attained a Grade C or above in English and Mathematics at GCSE or equivalent, will complete Essential Skills qualifications in Communication and Application of Number as part of their programme of study.

Apprentices must be aged 16-24 years and about to take up or already be in paid employment in Northern Ireland. They must be working a minimum of 21 hours a week.

Progression opportunities and career destinations

This course may provide students with an opportunity to progress onto the Level 3 Work-based Diploma in Horticulture. The Level 2 qualification produces skilled operatives who can quickly become key workers within the grounds care and sportsturf sectors.

All course enquiries
Freephone: 0800 028 4291
Email: enquiries@cafre.ac.uk
Website: www.cafre.ac.uk

If you require this publication
in an alternative format please
contact College Administration on
Freephone 0800 028 4291 quoting
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DiscoverCAFRE

