

## **GREENKEEPING CADETSHIP PROGRAMME TERMS**

### **Education programme**

Cadets for 2011/12 will enrol onto the Level 2 Diploma in Work-based Horticulture (Sportsturf-Greenkeeper) programme and attend classes two days per week in Semester 1 and one day per week in Semester 2. Cadets must complete the Level 2 programme by 31 August of the Cadetship year. Cadets will undertake practical greenkeeping instruction and carry out routine sportsturf/greenkeeping activities five days per week out of term and three/four days per week during term time. Paul Campbell, who manages the Level 2 Greenkeeper programme, will have overall responsibility for the cadets. Whilst completing practical greenkeeping instruction and routine sportsturf/greenkeeping activities, cadets will be under the supervision of the Grounds Manager.

By agreement with successful candidate, the cadetship year can start earlier in summer 2011 to facilitate building up practical experience.

### **Selection Criteria**

Successful candidates must be aged 17 or over by 21 April 2010 and under 25 years of age and have:

- (i) at least 4 GCSEs at Grade C or higher (or equivalent) including Mathematics and English.
- (ii) relevant practical experience in sports turf maintenance.
- (iii) a keen interest in the game of golf.

Applicants must apply by completing a CAFRE FE application form and the A4 supplementary page which will address criteria (ii) and (iii).

The closing date for receipt of completed application forms is 3rd June, with interviews in June. In the event of over-subscription, selection criteria (ii) and (iii) above will be used to shortlist candidates. A scoring system will be used with weightings as follows: criteria (ii) (60%) (iii) (40%). Only shortlisted candidates will be invited for interview. Final decision on awarding of bursary to the two successful candidates rests with the Golfing Union of Ireland.

### **Bursary Payment**

The GUI Bursary is worth £7,500 per cadet per year. Any unauthorised absences from the programme, that is, without a medical certificate (self written or doctors line) will result in deductions from bursary payments. Bursary will be paid in instalments throughout the cadetship year. A one month review of cadet's performance and attendance will determine his/her continuing on the programme. Reviews will occur every 3 months thereafter. A minimum of 25 days are allowed in addition to public holidays throughout the year. Holiday arrangements will be set by CAFRE and agreed with each cadet. Cadets must take the Easter and Christmas holiday weeks as part of their annual leave allowance. Early exit of a cadet from the 12 month programme will only be considered by management on a case by case basis and cadets must have successfully completed the Level 2 Greenkeeper course. Any additional CAFRE short courses cadets take during the year will be paid out of the bursary. First Aid and Manual Handling will be provided at no cost to the cadet.

### **Accommodation**

Accommodation is available for cadets at the prevailing rate for resident students which ranges from £40 per week for a single room to £55 per week for self contained ensuite accommodation per week excluding meals. Normal college rules and regulations for fulltime students will apply to cadets. Those aged 18 or over by 1 April during the cadetship year can avail of accommodation on campus for the summer months.

Cadets under 18 at the start of the cadetship year can reside in accommodation in the Further Education halls of residence. These are vacated on Friday 5pm until Sunday 5pm during normal teaching weeks.

Contact: Paul Campbell 02894 426 870; David Patterson 02894 426 652